Whistleblowing

Early Learning and Child Care is regulated work. This may mean that situations arise which do not meet our legal obligations. It is the duty of all staff, under the Public Interest Disclosure Act 1998, to report serious concerns that are wrongdoing in the public interest (Care Inspectorate, 2026 https://www.careinspectorate.scot/complaints-and-feedback/complaints-about-registered-services/how-we-deal-with-complaints-about-care/whistleblowing):

- a criminal offence
- a danger in the environment
- a failure to comply with a legal obligation
- or a deliberate concealment of the above

The first contact in the event that you need to make a report is the Playgroup Manager or Chairperson of the Parent Committee. Disclosures will be dealt with openly and transparently, respecting confidentiality. Anyone who raises a concern and is connected with the concern will be treated with dignity, respect and given appropriate support.

If the matter concerns a breach of The Scottish Social Services Council (SSSC) Code of Practice, then you can contact the SSSC (0345 60 30 891). If none of these seem suitable, then speak to the Care Inspectorate (0345 600 9527) or our Quality Improvement Education Officer at City of Edinburgh Council via EarlyYears@edinburgh.gov.uk
You can also contact the Children and Young People Commissioner Scotland: www.cypcs.org.uk

The Playgroup will publish a Duty of Candour report annually on our website.

Reviewed by:
Louise Gourmelen, Playgroup Manager
Manon Booth, Business Development Manager
February 2025, updated October 2026

Holy Corner Community Playgroup