

# Equality and Diversity

Playgroup is a values-driven organisation and our value of community underpins everything we do to create a sense of belonging in our community.

In order to provide the best outcomes for the people who use the Playgroup, we seek to:

ensure fair treatment for all regardless of characteristics; promote the ideal of equity; and promote diversity within our community to be inclusive of all.

In the Playgroup we value people equally, while being clear that this does not mean that people are all the same.

We understand that equity does not mean exactly equal treatment, it means providing individual support so that nobody is excluded from any opportunity.

We follow the principles in the [Health and Social Care Standards](#) (2022) and the [UNCRC \(Incorporation\) \(Scotland\) Act 2024](#) acting in the best interests of children who use the service to meet their needs. We operate a zero-tolerance approach to discrimination, bullying and harassment.

Since the Playgroup is a space for young children, there will need to be a variety of support in order for everyone to feel included in the activities. The differences between people need to be recognised in order for them to be respected and supported equally.

Updated by:

Louise Gourmelen, Playgroup Manager

Carol Malkin, Lead Practitioner

February 2024



**Holy Corner  
Community Playgroup**